

MINUTES OF A SPECIAL MEETING  
OF THE  
ALABAMA PUBLIC SERVICE COMMISSION  
HELD Tuesday, February 17, 2026

A Special Commission Meeting of the Alabama Public Service Commission was held on Tuesday, February 17, 2026, in the Carl L. Evans Chief Administrative Law Judge Hearing Room Complex, 100 North Union Street, Montgomery, Alabama. Commission President Cynthia Lee Almond called the meeting to order at 2:15 p.m. with Commissioner Jeremy H. Oden and Commissioner Chris V. Beeker, III, present. The following staff members were also present: John Garner, Chief Administrative Law Judge and Executive Director; Luke Bentley, Administrative Law Judge; Rachel Archer, Departmental Personnel Officer; Jeff Johnston, Utility Services Division Director, Donald Powell, Public Utility Analyst Manager; Tanya Champion, and Stacie Berry, Public Analysts; Aquilla Spivey, Consumer Service Manager; William Partlow, Staff Accountant; Aisha Smith, Technical Assistant to Commissioner Oden; Mary Caitlyn Montgomery, Technical Assistant to Commissioner Beeker; Kaitlyn Rayborn, Executive Assistant to Commissioner Beeker; Janey Whitney, Technical Assistant to Commissioner Almond; Hanna Lombardi, Executive Assistant to Commissioner Almond; Chalandra Tolliver, IT Technicians; Dana Cheek, Programmer Analyst; Jackie Mack, and Barbara Smith, Administrative Support Assistants; Devon D. Beaty, Acting Secretary of the Commission.

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Commissioner Almond announced the public was informed of today's Special Commission meeting by notice dated February 12, 2026.

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Commissioner Almond stated the meeting was being held to address pending personnel matters related to recent retirement announcements at the agency. The Commissioners would need to go into an Execution Session to discuss personnel matters since they involve the general reputation and character of the individuals being considered for positions at the Alabama Public Service Commission.

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Commissioner Almond opened the floor for a motion to go into Executive Session.

Upon being motioned by Commissioner Oden and seconded by Commissioner Beeker, the Commissioners voted unanimously to go into Executive Session.

President Almond noted the Commission will reconvene the public meeting after the Executive Session meets for approximately one hour. If additional time is required for this session an announcement will be made.

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President Almond reconvened the public portion of the Special Commission Meeting and called for a motion to vote on matters discussed in Executive Session.

Commissioner Oden motioned to provisionally appoint Mr. Luke Bentley as the Chief Administrative Law Judge of the Alabama Public Service Commission subject to all necessary state personnel department requirements and approvals and appoint Mr. Luke Bentley as the Acting Executive Director subject to a memorandum signed by all three Commissioners specifically designating his duties and responsibility in that capacity. Motion seconded by Commissioner Beeker.

The Commissioners voted unanimously to provisionally appoint Mr. Luke Bentley as Chief Administrative Law Judge and Acting Executive Director of the Alabama Public Service Commission.

President Almond asked if there was another motion.

Commissioner Beeker motioned to provisionally appoint Mr. Devon Beaty as the Secretary of the Commission subject to all necessary state personnel department requirements and approvals and formally name Mr. Beaty as the Commission's Acting Secretary pending all necessary state personnel department requirements and approvals for what is anticipated being a permanent appointment as Secretary of the Commission. Motion seconded by Commissioner Oden.

The Commissioners voted unanimously to provisionally appoint Mr. Devon Beaty Acting Secretary of the Alabama Public Service Commission.

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President Almond stated the next regularly scheduled meeting of the Commission is March 3, 2026.

There being no further business, Commissioner Almond adjourned the meeting at 3:20 p.m.



Devon D. Beaty  
Commission Acting Secretary